



Anti-Slavery and Human Trafficking Statement

1. STRUCTURE

Ferrari Group PLC (“Ferrari Group”) coordinates a network of offices in more than 60 countries, with over 2100 employees. Ferrari Group specialises in the worldwide shipment of jewellery and luxury goods, providing one-stop solutions for the logistics management of high-value merchandise.

2. POLICIES

Ferrari Group is aware of its responsibility towards clients, stakeholders and employees as well as the community where it operates. To fulfil its purpose and to make a positive contribution to society, Ferrari Group complies with a series of high standards and ethical values when it conducts business.

Ferrari Group is committed to improving its practices to combat slavery and human trafficking and make sure that there is no slavery in any part of our business or in our supply chain and in general takes all reasonable efforts to ensure that modern slavery does not take place in any business or organisation having relationship with Ferrari Group.

Ferrari Group has implemented the Code of Ethics to address, among other things, respect for the basic human rights of employees and, in particular to:

- respect the personal dignity, privacy and rights of each individual;
- refuse to employ or make anyone work against his will;
- refuse to tolerate any unacceptable treatment of employees, such as mental cruelty, sexual harassment or discrimination; and
- prohibit child labour.

Ferrari group has zero tolerance for slavery and human trafficking. Ferrari Group uses reasonable efforts to promote among the group and its suppliers compliance with such principles and to implement appropriate internal procedures and controls to improve and maintain compliance for each of the above goals; for these purposes, Ferrari Group has also implemented an ad hoc Anti-Slavery Policy. All new customers and suppliers are checked locally or – where appropriate - globally to make sure that they have never engaged in any criminal activity or otherwise involving modern slavery or human trafficking and that they do not have bad publicity in this respect.

Each year Ferrari Group considers any matters raised under the whistleblowing process across its business units and both internal and in the outsourced service providers. No instances of modern

Ferrari Group

Headquarters · Ferrari Group PLC

The Kensington Building, 1 Wrights Lane, W8 5RY London - United Kingdom | info.desk@ferrarigroup.net

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www.ferrarigroup.net



slavery, or any other incidents of whistleblowing, were reported in 2025 or in the period in 2026 leading up to the date of this statement.

3. DUE DILIGENCE

Ferrari Group has zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors to hold similar values.

In accordance with legislation, we take specific steps to ensure that modern slavery is not taking place. These include:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

4. RISK

Ferrari Group is committed to continuing to develop our understanding of the issues surrounding modern slavery and taking a proactive approach in mitigating the risks involved in modern slavery. Ferrari Group will continue to review its policies, processes and controls, as well as look for new ways to strengthen its controls around slavery and exploitation.

5. TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ferrari Group's slavery and human trafficking statement for the financial year ending 31 December 2025. This human trafficking statement has been approved by the board of directors of Ferrari Group on 8th April 2026.

For and on behalf of Ferrari Group PLC

Maria Isabella la Forgia

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Maria Isabella la Forgia
Executive Director and General Counsel
Date: 8th April 2026